



HR Analytics Dashboard | Executive Summary

Year ▼

2024 ▼

Location ▼

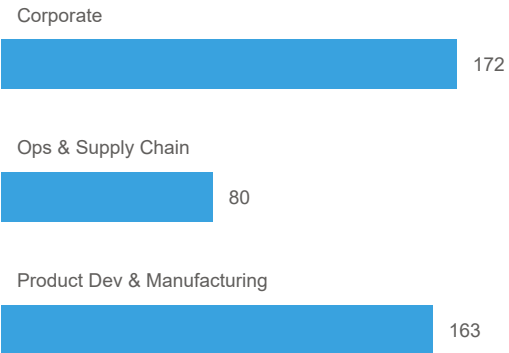
All ▼

415

Total Employees



Distribution by Department Group



Executive Summary

Performance

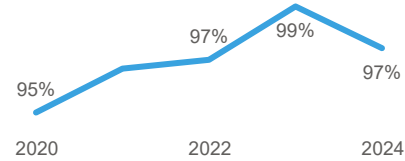
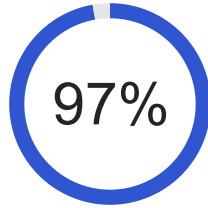
Compensation

Employee Turnover

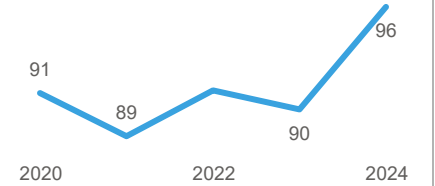
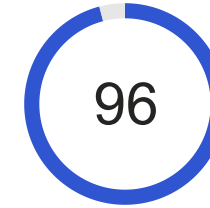
Engagement & Training

Employee Details

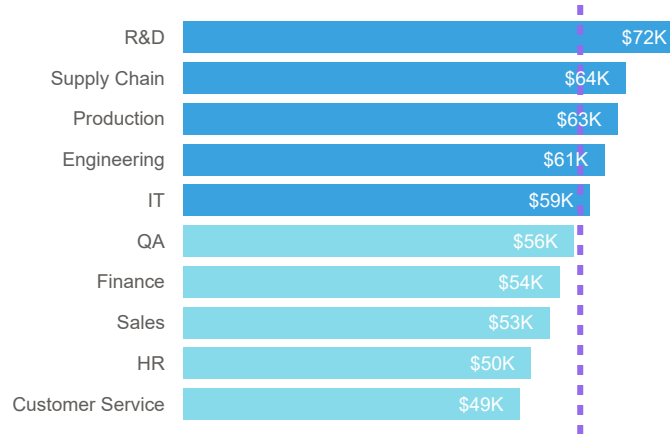
Retention Rate



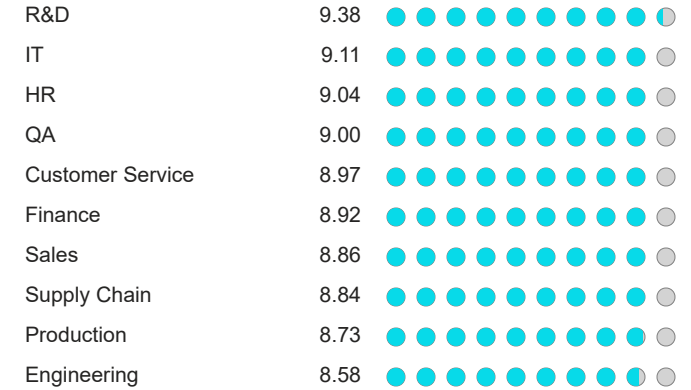
Satisfaction Score



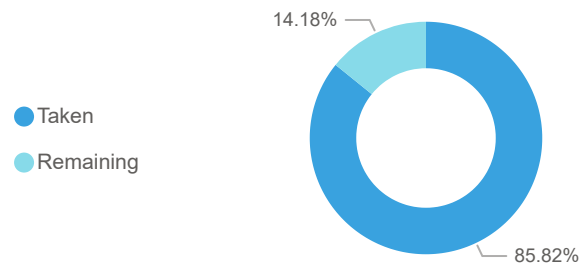
Average Salary by Department



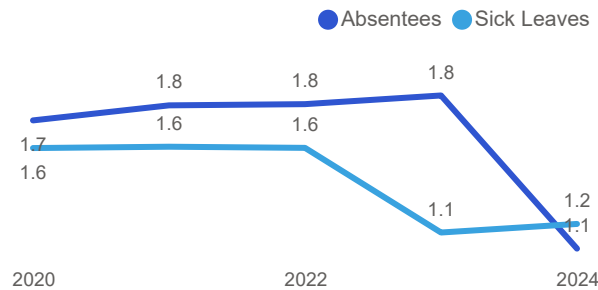
Average Performance Rating by Department



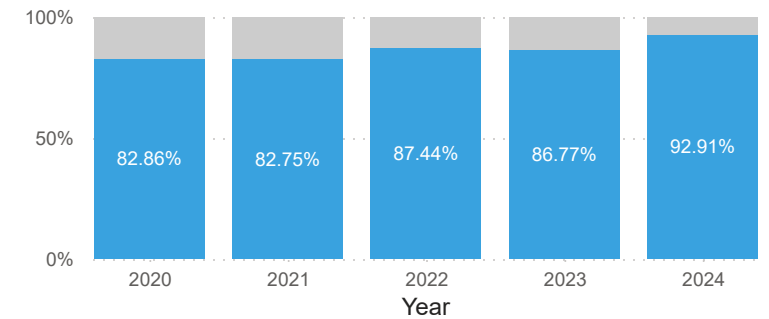
Time-off Distribution



Average Absences and Sick Leaves



Mandatory Training Completion by Year





HR Analytics Dashboard | Performance

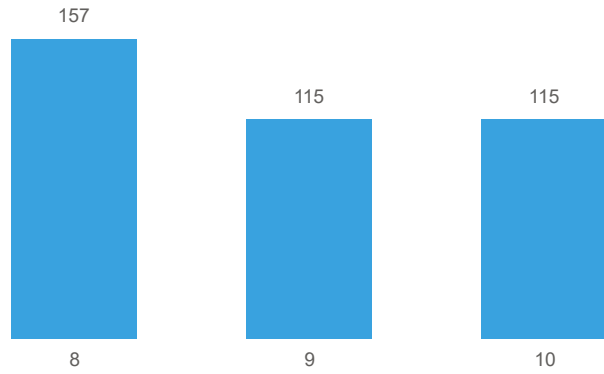
Year

2024

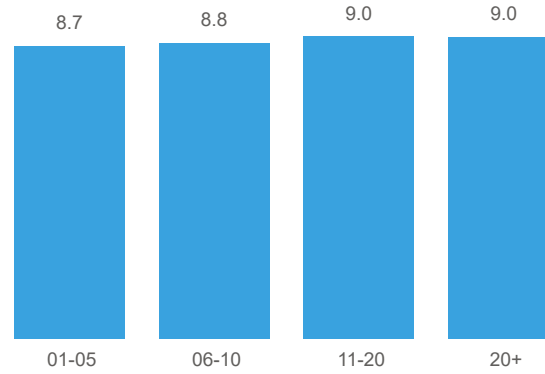
Location

All

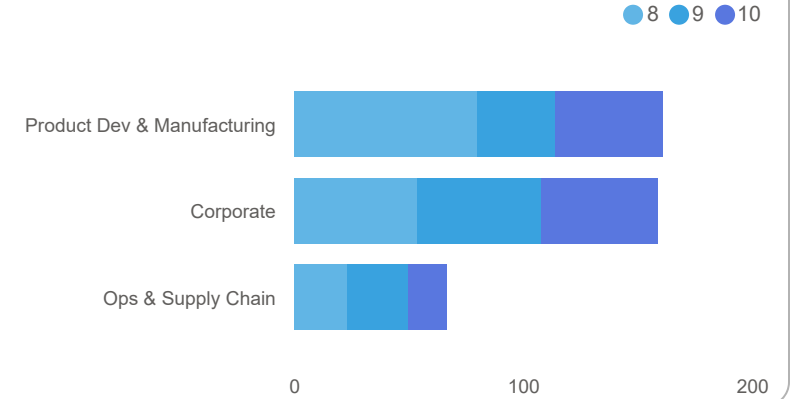
Headcount by Performance Rating



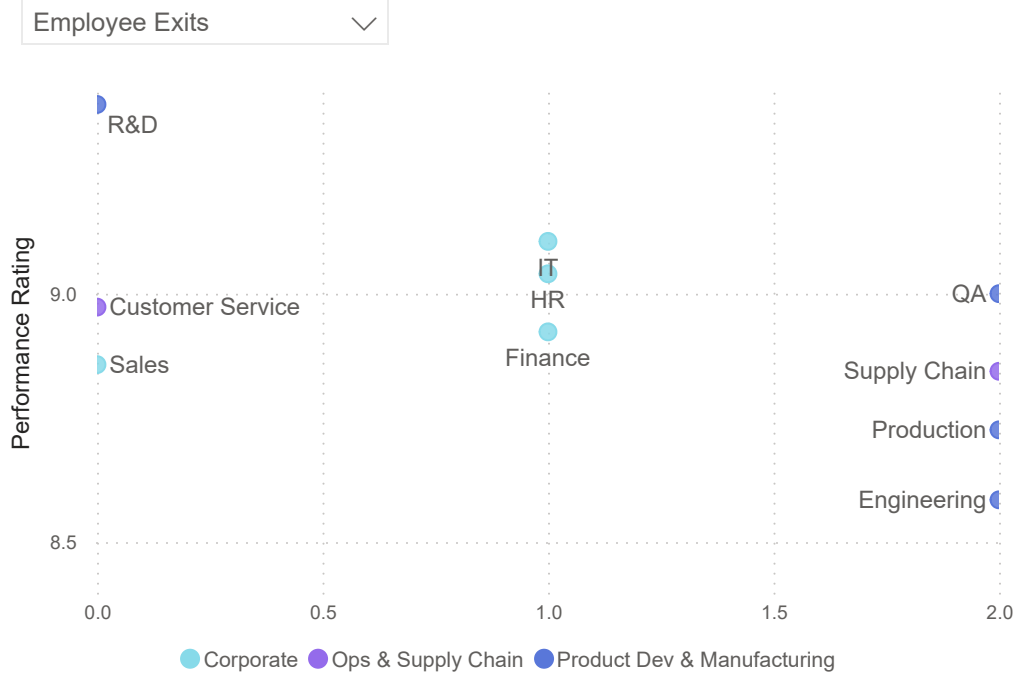
Performance Rating by Employment Duration



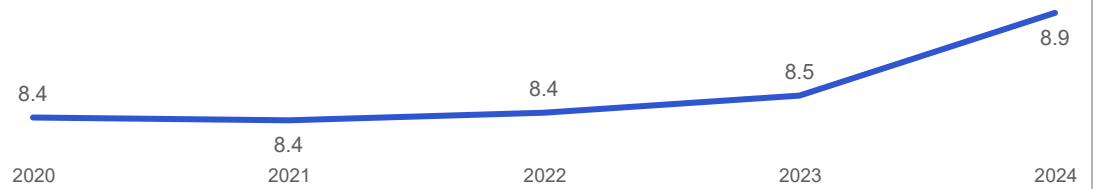
Performance Rating by Department



Relationship Between Employee Exits and Performance Rating



Performance Rating by Trend



Top and Bottom Performer According to Performance Rating

ID	Name	Department	Title	Rating
110080	Tyler Galindo	Supply Chain	Supplier Quality Engineer	10
110126	Asyraf Kamal	Customer Service	Technical Support Specialist	10
110147	Jesus Maupin	HR	Training and Development Coordinator	10
110153	Jewel Sumpter	Sales	Digital Marketing Specialist	10

ID	Name	Department	Title	Rating
110127	Omar Said	Supply Chain	Procurement Specialist	8
110218	Emogene Corrigan	HR	Employee Relations Manager	8
110252	Buck Noyes	IT	Software Developer	8
110278	Leon Keeling	Sales	Sales Manager	8
110305	Manual Dupuis	Customer Service	Warranty Claims Analyst	8



Executive Summary



Performance



Compensation



Employee Turnover



Engagement & Training



Employee Details



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Executive Summary



Performance



Compensation



Employee Turnover

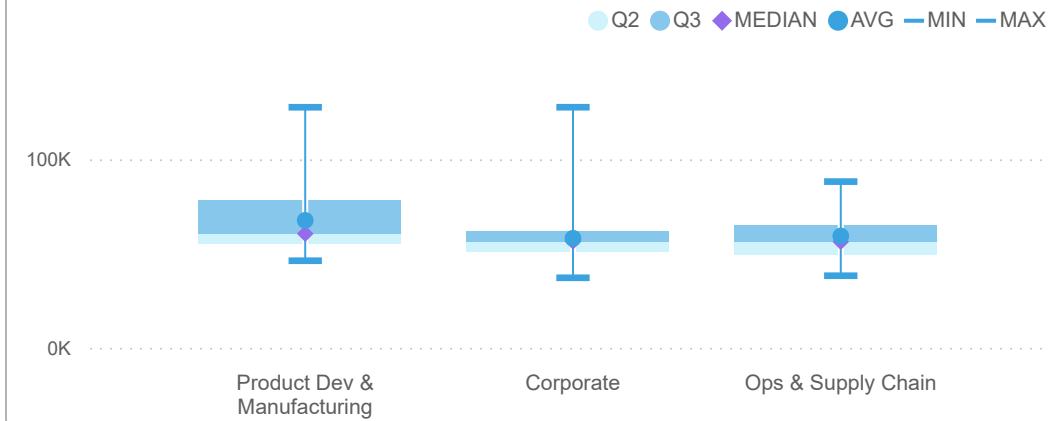


Engagement & Training

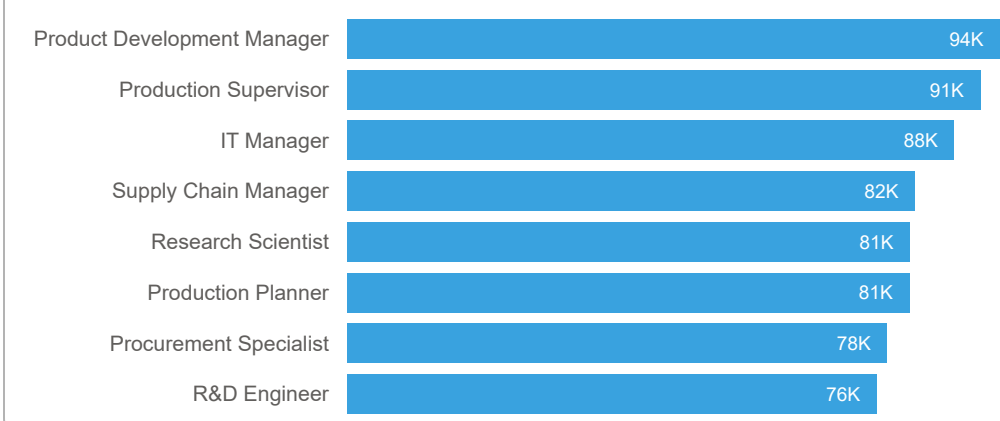


Employee Details

Compensation Distribution by Department



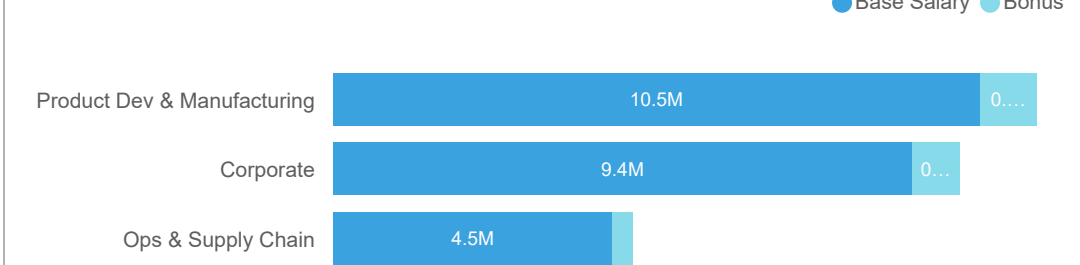
Top Job Titles by Compensation



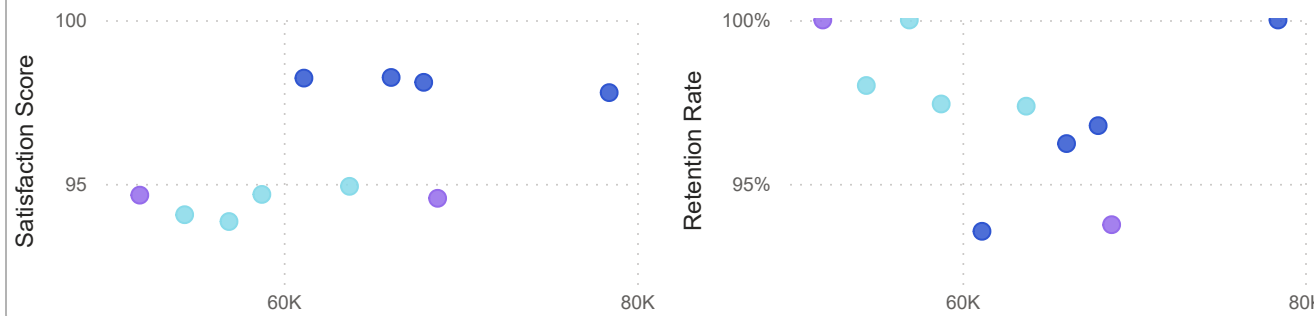
Bonus to Salary Ratio by Department



Total Compensation Breakdown by Department



Compensation by Satisfaction Score and Retention Rate



Average Cost Per Hire by Department

Department	AVG Cost per Hire	Retention Rate
Customer Service	\$2,959	100%
Engineering	\$3,142	96%
Finance	\$3,009	97%
HR	\$3,280	98%
IT	\$3,105	97%
Production	\$3,132	97%
QA	\$3,242	94%
R&D	\$3,196	100%
Sales	\$2,982	100%
Supply Chain	\$3,253	94%



HR Analytics Dashboard | Employee Turnover

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Employee Turnover

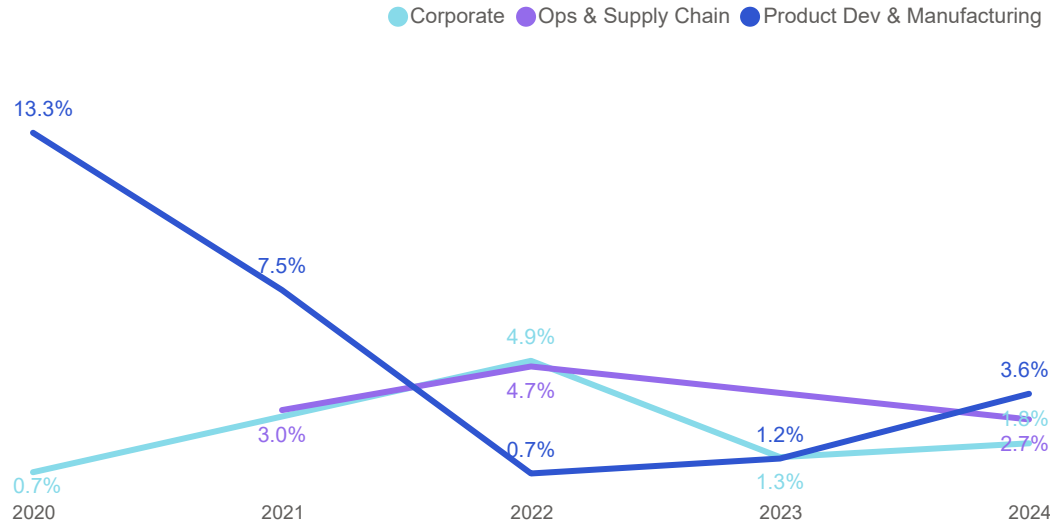


Engagement & Training

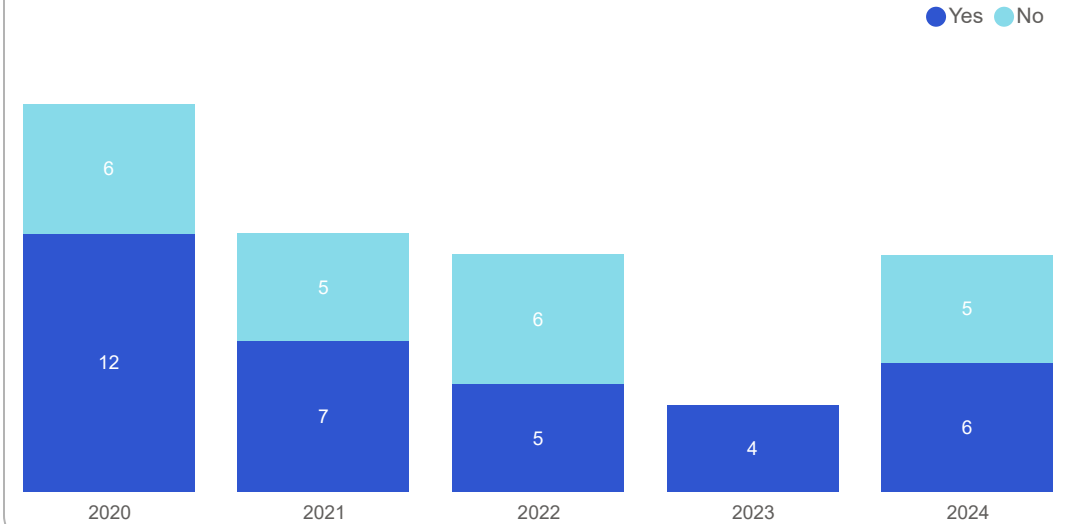


Employee Details

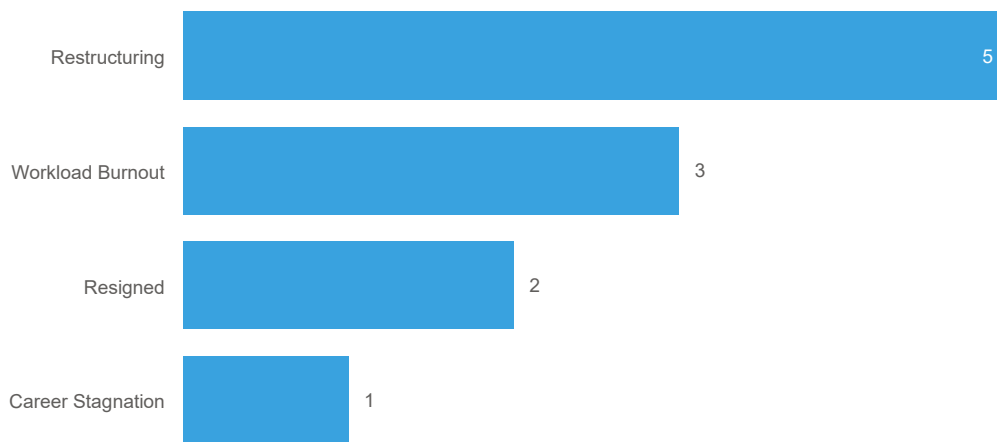
Average Salary by Department



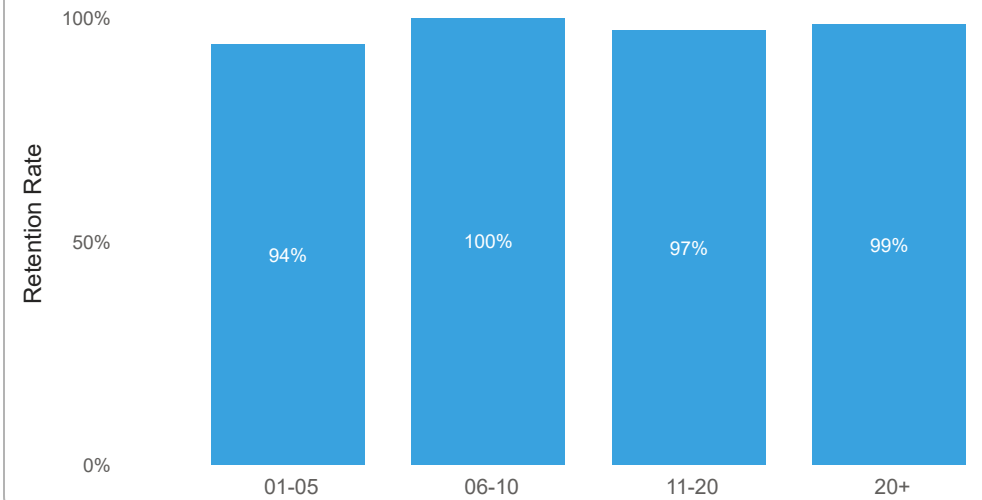
Number of Exits by Year



Top Reason for Leaving the Company



Retention Rate by Employment Duration with Employee Engagement





HR Analytics Dashboard | Engagement & Trainings

Year

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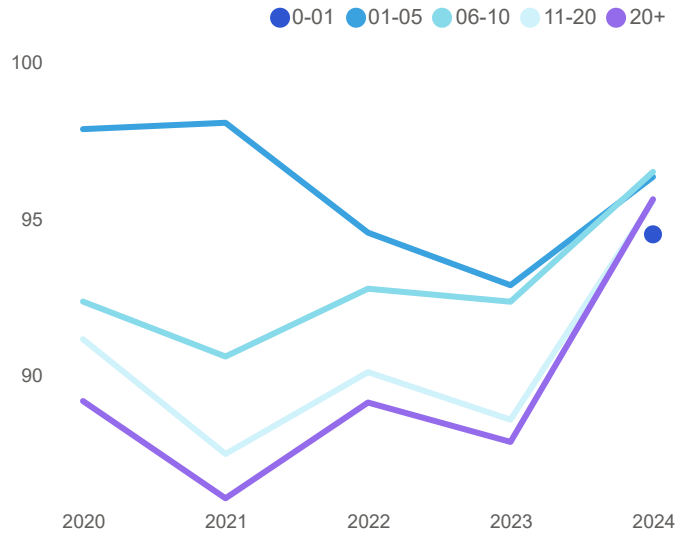
Location

All

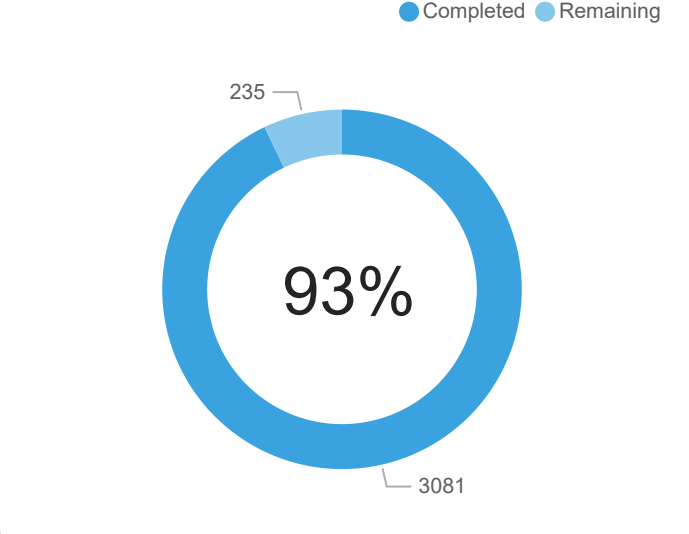
Average Satisfaction and Engagement by Year



Satisfaction Score by Employment Duration



Mandatory Training Completion Rate



Executive Summary



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Compensation



Employee Turnover

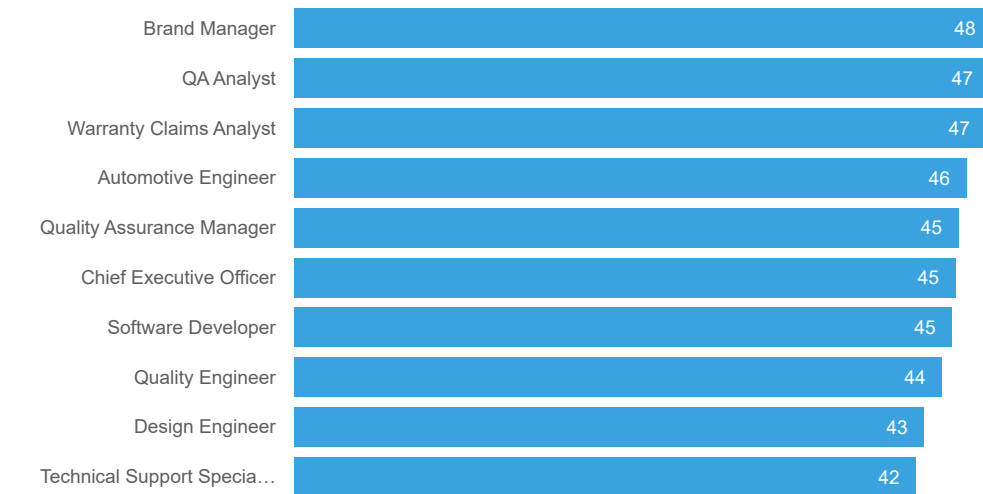


Engagement & Training

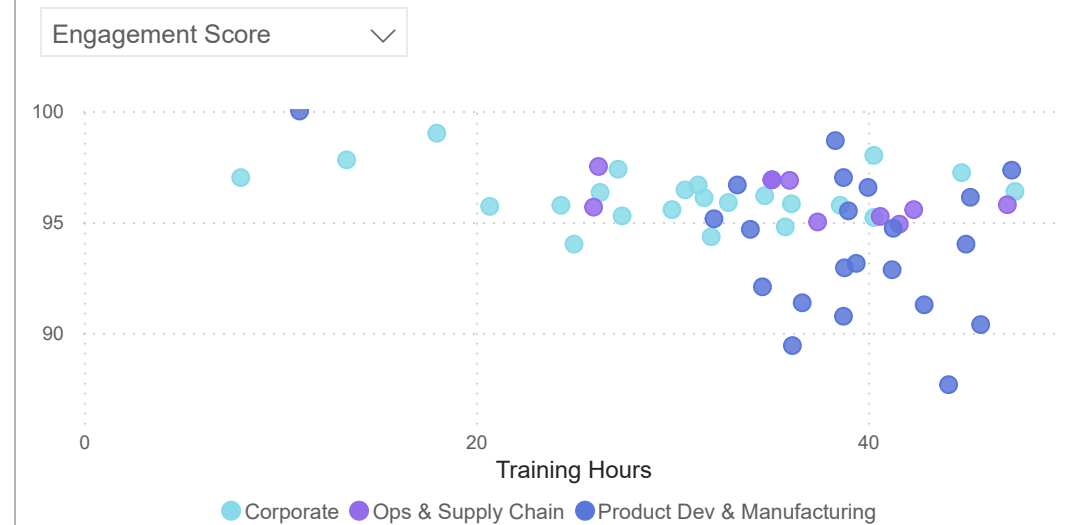


Employee Details

Top 10 Job Titles by Highest Training Hours



Training Hours of Job Titles vs Engagement Score





HR Analytics Dashboard | Employee Details

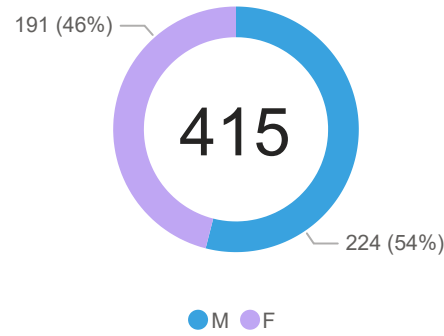
Year

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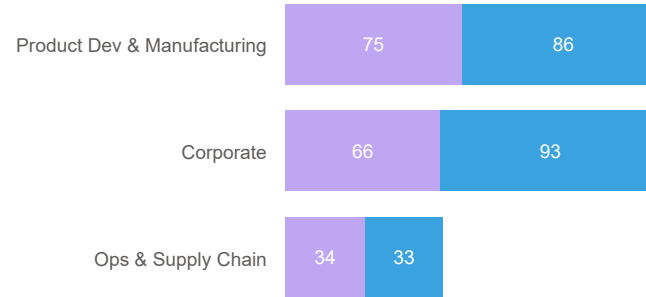
Location

All

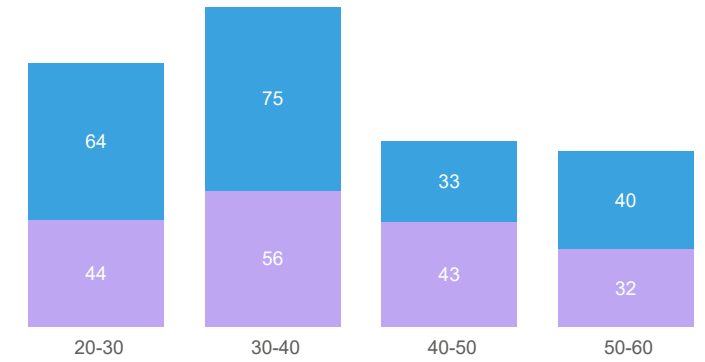
Total Workforce Gender Distribution



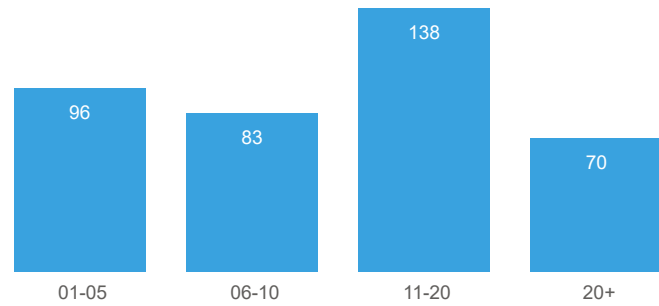
Workforce Gender Distribution by Department



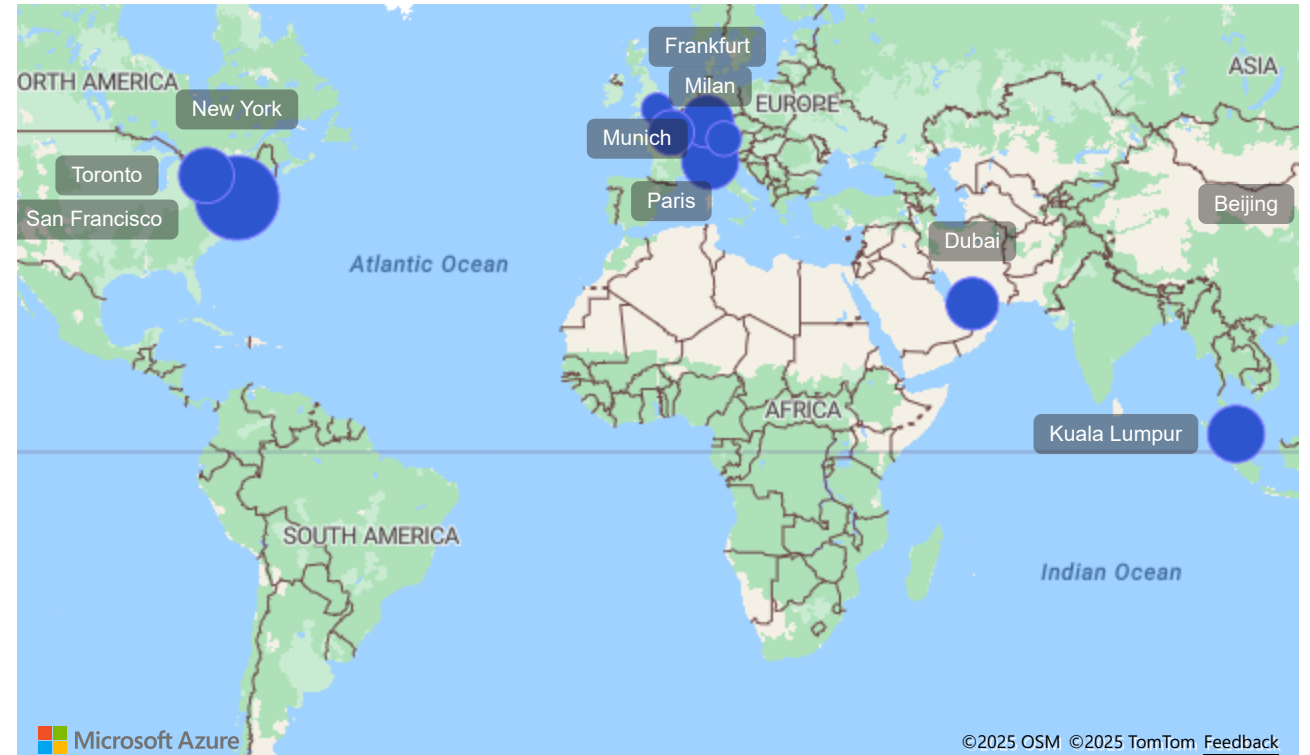
Workforce Distribution by Age Group and Gender



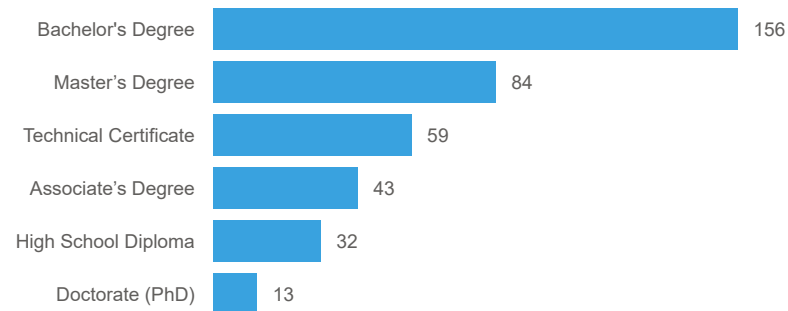
Workforce by Employment Duration



Workforce by Office Location



Workforce by Education Level



Executive Summary

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